



Bradford  
Grammar  
School

## THE EQUALITY ACT 2010

All exam centre staff must ensure they meet the requirements of The Equality Act 2010.

On 1<sup>st</sup> October 2010, the Equality Act 2010 replaced all existing equality legislation, such as the Race Relations Act, Disability Discrimination Act and Sex Discrimination Act.

The Equality Act 2010 is aimed at eliminating the discrimination often faced by disabled people. The main provisions of the Act give protection to disabled people in the areas of employment and education.

A person has a disability for the purposes of the Equality Act 2010 if she/he has a physical or mental impairment that has a substantial and long-term adverse effect on her/his ability to carry out normal day-to-day activities.

The centre will meet the disability provisions under The Equality Act 2010, by ensuring that the exams centre is accessible and improving candidate experience. This is the responsibility of the Head of Centre and Exams Officer.

As a school already complying with previous equality legislation there are no major differences. Please follow this link and then open the link called "Equality Act Guidance February 2013.

<http://www.education.gov.uk/aboutdfe/advice/f00215460/equality-act-2010-departmental-advice>